

**POLICE - SWORN  
EXHIBIT "B"  
HOURLY BASE RATE**

EFFECTIVE JULY 12, 2025		START RATE	AFTER 6 MOS			MERIT + ONE YEAR IN PRIOR STEP			
	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
POLICE OFFICER	P-40	45.643	47.925	50.321	52.837	55.479	57.160	59.506	60.993
POLICE CORPORAL	P-70	50.639	53.171	55.829	58.621	61.552	63.417	66.019	67.670
POLICE SERGEANT	P-80	58.736	61.673	64.756	67.994	71.394	73.557	76.576	78.490
POLICE LIEUTENANT	P-90	72.552	76.180	79.989	83.988	88.188	90.860	94.589	96.953

EFFECTIVE JANUARY 10, 2026		START RATE	AFTER 6 MOS			MERIT + ONE YEAR IN PRIOR STEP			
	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
POLICE OFFICER	P-40	47.925	50.321	52.837	55.479	57.160	59.506	60.993	62.518
POLICE CORPORAL	P-70	53.171	55.829	58.621	61.552	63.417	66.019	67.670	69.361
POLICE SERGEANT	P-80	61.673	64.756	67.994	71.394	73.557	76.576	78.490	80.453
POLICE LIEUTENANT	P-90	76.180	79.989	83.988	88.188	90.860	94.589	96.953	99.377

EFFECTIVE JULY 11, 2026		START RATE	AFTER 6 MOS			MERIT + ONE YEAR IN PRIOR STEP			
	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
POLICE OFFICER	P-40	49.842	52.334	54.950	57.698	59.446	61.886	63.433	65.019
POLICE CORPORAL	P-70	55.297	58.062	60.965	64.014	65.953	68.660	70.376	72.136
POLICE SERGEANT	P-80	64.140	67.347	70.714	74.250	76.500	79.639	81.630	83.671
POLICE LIEUTENANT	P-90	79.227	83.188	87.348	91.715	94.494	98.372	100.832	103.352

EFFECTIVE JULY 10, 2027		START RATE	AFTER 6 MOS			MERIT + ONE YEAR IN PRIOR STEP			
	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
POLICE OFFICER	P-40	50.838	53.380	56.049	58.852	60.635	63.124	64.702	66.319
POLICE CORPORAL	P-70	56.403	59.224	62.185	65.294	67.272	70.033	71.784	73.579
POLICE SERGEANT	P-80	65.423	68.694	72.128	75.735	78.030	81.232	83.263	85.344
POLICE LIEUTENANT	P-90	80.812	84.852	89.095	93.550	96.384	100.340	102.848	105.419

EFFECTIVE JANUARY 8, 2028		START RATE	AFTER 6 MOS			MERIT + ONE YEAR IN PRIOR STEP			
	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
POLICE OFFICER	P-40	51.855	54.448	57.170	60.029	61.848	64.386	65.996	69.295
POLICE CORPORAL	P-70	57.531	60.408	63.428	66.600	68.618	71.434	73.220	76.881
POLICE SERGEANT	P-80	66.731	70.068	73.571	77.249	79.590	82.856	84.928	89.174
POLICE LIEUTENANT	P-90	82.428	86.549	90.877	95.421	98.312	102.347	104.905	110.150

EFFECTIVE JULY 8, 2028		START RATE	AFTER 6 MOS			MERIT + ONE YEAR IN PRIOR STEP			
	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
POLICE OFFICER	P-40	52.892	55.537	58.314	61.229	63.085	65.674	67.316	70.681
POLICE CORPORAL	P-70	58.682	61.616	64.697	67.932	69.990	72.863	74.684	78.418
POLICE SERGEANT	P-80	68.066	71.469	75.042	78.794	81.182	84.514	86.626	90.958
POLICE LIEUTENANT	P-90	84.076	88.280	92.694	97.329	100.278	104.393	107.003	112.354

EFFECTIVE JANUARY 6, 2029		START	AFTER			MERIT +	ONE YEAR		
POLICE - SWORN		RATE	6 MOS	-----	-----	IN PRIOR STEP			
	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
POLICE OFFICER	P-40	53.950	56.648	59.480	62.454	64.346	66.987	68.662	72.095
POLICE CORPORAL	P-70	59.856	62.848	65.991	69.290	71.390	74.320	76.178	79.987
POLICE SERGEANT	P-80	69.427	72.898	76.543	80.370	82.806	86.204	88.359	92.777
POLICE LIEUTENANT	P-90	85.758	90.046	94.548	99.276	102.284	106.481	109.143	114.601