

RESOLUTION NO. CC 2025-04

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LA HABRA ADOPTING MEMORANDUMS OF UNDERSTANDING BETWEEN THE CITY OF LA HABRA AND THE LA HABRA POLICE ASSOCIATION FOR SWORN AND CIVILIAN EMPLOYEES

WHEREAS, The City of La Habra, hereinafter referred to as the City, and the La Habra Police Association ("LHPA") have met and conferred in accordance with the Meyers Milias Brown Act and Government Code section 3500; and

WHEREAS, the parties met and conferred over a successor contract agreement and the parties reached Agreement for a four (4) year labor contract for the period July 1, 2025 through June 30, 2029; and

WHEREAS, the City Council approved two separate Memorandum of Understanding (MOU) between the City and the LHPA Sworn and Civilian for contract terms of four (4) years from July 1, 2025 through June 30, 2029; and

WHEREAS, the City and the Associations have memorialized the agreements into written Memorandum of Understanding.

NOW, THEREFORE, the City Council of the City of La Habra does hereby resolve as follows:


SECTION 1. MEMORANDUM OF UNDERSTANDING. The two Memorandum of Understanding (MOU) between the City of La Habra and the La Habra Police Association for Sworn and Civilian is attached hereto as attachment A and B and by reference made a part hereof.

SECTION 2. ALL RESOLUTIONS IN CONFLICT, ETC. All Resolutions of the City of La Habra in conflict herewith are hereby repealed.

SECTION 3. EFFECTIVE DATE. This Resolution shall become effective July 1, 2025.

SECTION 4. The City Council authorizes the City Manager or designee to approve the two Memorandum of Understanding (MOU) between the City of La Habra and the La Habra Police Association for Sworn and Civilian Employees setting forth the hours, wages and working conditions for the period starting July 1, 2025 through June 30, 2029.

PASSED, APPROVED AND ADOPTED this 2nd day of June, 2025.



Rose Espinoza
Mayor

ATTEST:

Rhonda J. Barone

Rhonda J. Barone, CMC
City Clerk

STATE OF CALIFORNIA }
COUNTY OF ORANGE } SS.
CITY OF LA HABRA }

I, Rhonda J. Barone, CMC, City Clerk for the City of La Habra, do hereby certify that the above and foregoing is a true and correct copy of Resolution No. CC 2025-04 introduced and adopted at a Regular Meeting of the City Council of the City of La Habra held on the 2nd day of June, 2025, by the following roll call vote:

AYES: COUNCILMEMBERS: Espinoza, Medrano, Gomez, Lampkin, Nigsarian
NOES: COUNCILMEMBERS: None
ABSTAIN: COUNCILMEMBERS: None
ABSENT: COUNCILMEMBERS: None

Witness my hand and the official seal of the City of La Habra this 2nd day of June, 2025.

Rhonda J. Barone

Rhonda J. Barone, CMC
City Clerk