

**RESOLUTION NO. CC 2025-01**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LA HABRA AMENDING RESOLUTION NO. 2024-18 PERTAINING TO A COMPENSATION PLAN FOR THE LA HABRA MUNICIPAL EMPLOYEES ASSOCIATION (FIELD/MAINTENANCE SERVICES EMPLOYEES' GROUP)

WHEREAS, the City Council of the City of La Habra, California adopted a compensation plan in Resolution No. 2024-18 on June 17, 2024; and

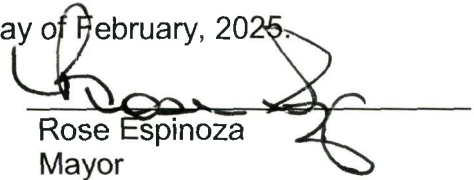
WHEREAS, staff seeks to amend the current salary schedule and change job titles from Mechanic to Mechanic I and Senior Mechanic to Mechanic II classifications; and

WHEREAS, the City Council desires to amend said Resolution.

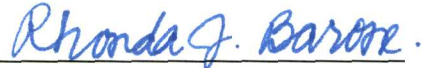
NOW, THEREFORE, the City Council of the City of La Habra does hereby resolve as follows:

SECTION 1. Hourly Employees. That there hereby is established a compensation plan for those employees of the City who are now, or who may hereafter be, employed in the Municipal Employee's Group classifications. Attached is Exhibit "A" indicating the amended salary schedule in effect as of July 13, 2024 and July 12, 2025.

**PASSED, APPROVED AND ADOPTED** this 18<sup>th</sup> day of February, 2025.

  
Rose Espinoza  
Mayor

ATTEST:


  
Rhonda J. Barone, CMC  
City Clerk

STATE OF CALIFORNIA }  
COUNTY OF ORANGE } SS.  
CITY OF LA HABRA }

I, Rhonda J. Barone, CMC, City Clerk for the City of La Habra, do hereby certify that the above and foregoing is a true and correct copy of Resolution No. CC 2025-01 introduced and adopted at a Regular Meeting of the City Council of the City of La Habra held on the 18<sup>th</sup> day of February 2025, by the following roll call vote:

AYES: COUNCILMEMBERS: Espinoza, Medrano, Gomez, Lampkin, Nigsarian  
NOES: COUNCILMEMBERS: None  
ABSTAIN: COUNCILMEMBERS: None  
ABSENT: COUNCILMEMBERS: None

Witness my hand and the official seal of the City of La Habra this 18<sup>th</sup> day of February 2025.

  
Rhonda J. Barone, CMC  
City Clerk

**FIELD SERVICES EMPLOYEE GROUP**

HOURLY BASE RATE  
EXHIBIT "A"

EFFECTIVE JULY 13, 2024

START AFTER MERIT + ONE YEAR

RATE 6 MOS -----IN PRIOR STEP-----

	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
FLEET COORDINATOR	M-95	30.850	32.392	34.012	35.712	37.498	39.373	41.341	43.408
PARK COORDINATOR	M-95A	30.850	32.392	34.012	35.712	37.498	39.373	41.341	43.408
STREET COORDINATOR	M-95B	30.850	32.392	34.012	35.712	37.498	39.373	41.341	43.408
BLDG MAINTENANCE WORKER	M-60	24.469	25.693	26.977	28.326	29.742	31.229	32.791	34.431
EQUIPMENT MECHANIC I	M-80	26.706	28.041	29.444	30.916	32.462	34.085	35.789	37.578
EQUIPMENT MECHANIC II	M-85	28.045	29.447	30.919	32.465	34.088	35.793	37.582	39.462
MAINTENANCE LABORER	M-20	19.883	20.877	21.921	23.017	24.168	25.376	26.645	27.977
MECHANIC TRAINEE	M-20A	18.382	19.301	20.266	21.279	22.343	23.461	24.634	25.865
SENIOR SERVICE WORKER	M-70	26.812	28.153	29.560	31.039	32.590	34.220	35.931	37.728
SERVICE WORKER	M-40	22.926	24.072	25.276	26.540	27.867	29.260	30.723	32.259
SERVICE WORKER II	M-60A	24.469	25.693	26.977	28.326	29.742	31.229	32.791	34.431
SEWER SERVICES TECHNICIAN III	M-40S	24.405	25.625	26.906	28.252	29.664	31.148	32.705	34.340
SEWER SERVICES TECHNICIAN V	M-93S	29.396	30.866	32.409	34.029	35.731	37.517	39.393	41.363
WATER SERVICES TECHNICIAN I	M-20W	25.542	26.819	28.160	29.568	31.046	32.598	34.228	35.940
WATER SERVICES TECHNICIAN II	M-30W	27.989	29.389	30.858	32.401	34.021	35.722	37.508	39.384
WATER SERVICES TECHNICIAN III	M-40W	29.451	30.924	32.470	34.093	35.798	37.588	39.467	41.441
WATER SERVICES TECHNICIAN IV	M-60W	30.253	31.766	33.354	35.022	36.773	38.612	40.543	42.570
WATER SERVICES TECHNICIAN V	M-93W	34.780	36.519	38.345	40.262	42.275	44.389	46.608	48.938

Revised 6/17/2024, 2/18/2025

Approved by Council 2/18/2025

**FIELD SERVICES EMPLOYEE GROUP**

HOURLY BASE RATE  
EXHIBIT "A" CONTINUED

EFFECTIVE JULY 12, 2025

START AFTER MERIT + ONE YEAR

RATE 6 MOS -----IN PRIOR STEP-----

	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
FLEET COORDINATOR	M-95	31.776	33.364	35.032	36.784	38.623	40.554	42.582	44.711
PARK COORDINATOR	M-95A	31.776	33.364	35.032	36.784	38.623	40.554	42.582	44.711
STREET COORDINATOR	M-95B	31.776	33.364	35.032	36.784	38.623	40.554	42.582	44.711
BLDG MAINTENANCE WORKER	M-60	25.203	26.463	27.786	29.176	30.634	32.166	33.775	35.463
EQUIPMENT MECHANIC I	M-80	27.507	28.883	30.327	31.843	33.435	35.107	36.862	38.705
EQUIPMENT MECHANIC II	M-85	28.886	30.331	31.847	33.440	35.112	36.867	38.710	40.646
MAINTENANCE LABORER	M-20	20.479	21.503	22.579	23.708	24.893	26.138	27.444	28.817
MECHANIC TRAINEE	M-20A	18.933	19.880	20.874	21.918	23.014	24.164	25.373	26.641
SENIOR SERVICE WORKER	M-70	27.616	28.997	30.447	31.969	33.568	35.246	37.009	38.859
SERVICE WORKER	M-40	23.614	24.794	26.034	27.336	28.703	30.138	31.645	33.227
SERVICE WORKER II	M-60A	25.203	26.463	27.786	29.176	30.634	32.166	33.775	35.463
SEWER SERVICES TECHNICIAN III	M-40S	25.259	26.522	27.848	29.241	30.703	32.238	33.850	35.542
SEWER SERVICES TECHNICIAN V	M-93S	30.425	31.946	33.543	35.221	36.982	38.831	40.772	42.811
WATER SERVICES TECHNICIAN I	M-20W	26.819	28.160	29.568	31.046	32.599	34.229	35.940	37.737
WATER SERVICES TECHNICIAN II	M-30W	29.388	30.858	32.401	34.021	35.722	37.508	39.383	41.353
WATER SERVICES TECHNICIAN III	M-40W	30.924	32.470	34.093	35.798	37.588	39.467	41.441	43.513
WATER SERVICES TECHNICIAN IV	M-60W	31.766	33.354	35.022	36.773	38.611	40.542	42.569	44.697
WATER SERVICES TECHNICIAN V	M-93W	36.519	38.345	40.262	42.275	44.389	46.609	48.939	51.386

Revised 6/17/2024, 2/18/2025

Approved by Council 2/18/2025