

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Refer to the 2020 GCC Reporting Instructions for more details

Preparer Contact Information

Entity Name: La Habra

Preparer Name: John Balderas

Human Resources Web Page: <http://lahabracity.com/744/Human-Resources>

Phone Number: (562) 383-4054

Employees Hold more than One Position? No (Enter 'Yes' or 'No')

'Save As' Filename: 2020-11983040900.xlsx

E-Mail Address: Jbalderas@lahabraca.gov

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? Yes (Enter 'Yes' or 'No')

--- Total Wages Subject to Medicare (Box 5 of W-2): ---

"-----Employer Contribution:-----"

Line #	Elected Position Enter "Y"	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Pension Formula	Retirement		Deferred Compensation/Defined		Total Compensation
												Employees' Share Paid by Employer	Benefit Plan: Employer's Share	Contribution Plan	Health, Dental, Vision	
1	Y	City Council	Mayor		6,000	8,400	5,250	-	-	150	N/A	-	-	-	-	5,400
2	Y	City Council	City Council		6,000	8,400	5,250	-	-	30	N/A	-	-	-	-	5,280
3	Y	City Council	City Council		6,000	8,400	5,250	-	-	150	N/A	-	-	-	-	5,400
4	Y	City Council	City Council		6,000	8,400	5,250	-	-	150	2% @ 62	-	487	-	-	5,887
5	Y	City Council	City Council		6,000	8,400	5,250	-	-	150	2% @ 55	-	487	-	-	5,887
6		Police	Police Chief		218,566	218,566	211,731	-	201,122	26,492	3% @ 50	-	87,606	1,200	22,373	550,524
7		Police	Police Captain		143,180	178,812	123,551	-	184,943	27,811	3% @ 50	-	60,004	950	8,122	405,381
8		City Manager Admin	City Manager		227,250	227,250	211,049	-	-	4,545	2% @ 55	1,053	31,912	9,090	31,900	289,549
9		Police	Police Lieutenant		122,797	164,095	157,542	3,461	-	28,744	3% @ 50	-	75,784	2,100	12,030	279,660
10		Police	Police Lieutenant		122,797	164,095	146,087	12,737	-	21,527	3% @ 50	-	73,451	2,100	16,960	272,862
11		Police	Police Sergeant		99,403	132,829	111,432	51,821	-	9,910	3% @ 50	-	65,262	2,100	16,960	257,485
12		Public Svcs -Admin	Pub Wrks Drctr/Eng		153,400	191,574	175,852	-	-	16,707	3% @ 60	918	29,288	-	31,111	253,876
13		Police	Police Captain		143,180	178,812	159,013	-	-	14,501	3% @ 50	-	75,121	1,200	3,480	253,314
14		Police	Police Lieutenant		122,797	164,095	142,425	6,942	-	22,885	3% @ 50	-	71,892	2,100	3,480	249,723
15		Police	Police Lieutenant		122,797	164,095	142,059	10,470	-	7,544	3% @ 50	-	70,819	2,100	9,898	242,887
16		Police	Police Sergeant		99,403	132,829	125,878	6,923	-	15,741	3% @ 50	-	67,674	2,100	16,960	235,277
17		Police	Police Sergeant		99,403	132,829	124,417	15,006	-	9,206	3% @ 50	-	67,364	2,100	16,960	235,053
18		Police	Police Sergeant		99,403	132,829	112,738	15,134	-	20,224	3% @ 50	-	65,640	2,100	16,240	232,076
19		Police	Police Sergeant		99,403	132,829	128,121	4,368	-	14,246	3% @ 50	-	69,084	2,100	13,699	231,617
20		Police	Police Sergeant		99,403	132,829	107,917	14,096	-	26,232	3% @ 50	-	63,955	2,100	16,960	231,260
21		Police	Police Sergeant		99,403	132,829	117,954	9,272	-	18,924	3% @ 50	-	64,955	2,100	16,960	230,165
22		Police	Police Sergeant		99,403	132,829	123,905	1,760	-	13,492	3% @ 50	-	67,130	2,100	16,960	225,348
23		Police	Police Corporal		85,706	114,531	108,104	15,710	-	16,251	3% @ 50	-	64,222	2,100	16,233	222,619
24		Finance	Finance Director		148,907	185,967	167,028	-	-	10,872	2% @ 55	892	28,756	-	13,097	220,645
25		Police	Police Officer		77,251	103,230	95,989	44,745	-	11,673	2.7% @ 57	-	48,287	2,100	16,960	219,754
26		Police	Police Sergeant		99,403	132,829	120,023	12,572	-	8,653	3% @ 50	-	65,498	2,100	10,795	219,640
27		Police	Police Sergeant		99,403	132,829	111,287	10,471	-	12,867	3% @ 50	-	65,149	2,100	16,960	218,834
28		Police	Police Officer		77,251	103,230	99,979	36,118	-	16,163	2% @ 50	-	55,229	2,100	8,783	218,371
29		Planning	Dir Com/Econ Dev		145,997	182,331	162,174	-	-	3,386	2% @ 60	812	27,176	-	22,149	215,698
30		Finance	Dep Dir Info Tech		129,671	161,943	147,226	-	-	13,965	2% @ 55	756	26,046	-	25,926	213,918
31		Police	Police Corporal		85,706	114,531	104,431	10,794	-	13,798	3% @ 50	-	63,667	2,100	16,960	211,751
32		Personnel	Human Resource Drct		142,432	177,877	173,296	-	-	3,558	2% @ 55	850	27,944	-	5,355	211,003
33		Police	Police Sergeant		99,403	132,829	106,723	12,449	-	6,278	3% @ 50	-	62,791	2,100	16,960	207,301
34		Police	Police Corporal		85,706	114,531	106,247	6,533	-	9,376	3% @ 50	-	63,566	2,100	16,960	204,781
35		Community Svc -Adm	Dir Of Comm Svcs		138,264	172,673	160,796	-	-	3,287	2% @ 60	788	26,706	-	12,049	203,625
36		Engineering	City Engineer		127,776	159,723	155,017	-	-	7,632	2% @ 55	765	26,253	-	12,458	202,125
37		Police	Police Sergeant		99,403	132,829	102,883	15,276	-	8,657	2% @ 50	-	55,550	2,100	16,960	201,426
38		Police	Police Corporal		85,706	114,531	100,069	8,619	-	9,233	3% @ 50	-	63,752	2,100	16,960	200,733
39		Police	Police Officer		77,251	103,230	89,123	20,317	-	10,491	3% @ 50	-	61,434	2,100	16,960	200,425
40		Police	Police Officer		77,251	103,230	101,134	8,879	-	9,647	3% @ 50	-	61,346	2,100	16,137	199,244
41		Police	Police Corporal		85,706	114,531	95,492	15,395	-	8,131	3% @ 50	-	60,857	2,100	16,960	198,935
42		Police	Police Officer		77,251	103,230	90,828	33,340	-	7,310	2.7% @ 57	-	47,324	2,100	16,960	197,862
43		Police	Police Officer		77,251	103,230	97,377	12,051	-	18,931	2.7% @ 57	-	48,244	2,100	16,960	195,662
44		Police	Police Officer		77,251	103,230	98,514	1,250	-	15,437	3% @ 50	-	61,099	2,100	16,960	195,360
45		Police	Police Officer		77,251	103,230	94,930	16,876	-	12,569	2% @ 50	-	54,585	2,100	12,354	193,415
46		Police	Police Corporal		85,706	114,531	98,380	20,616	-	6,964	2.7% @ 57	-	47,850	2,100	16,960	192,870
47		Planning	Deputy Dir Comm Devl		119,213	148,882	130,721	-	-	8,541	2% @ 55	714	25,238	-	27,264	192,478
48		Police	Police Officer		77,251	103,230	100,178	6,863	-	17,955	3% @ 50	-	61,060	2,100	3,480	191,635
49		Police	Police Officer		77,251	103,230	96,886	8,341	-	5,039	3% @ 50	-	60,401	2,100	16,960	189,726

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Line #	Elected Position Enter "Y"	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Pension Formula	Retirement	Deferred	Total	
												Plan: Employees' Share Paid by Employer	Benefit Plan: Employer's Share	Contribution Plan	Health, Dental, Vision
50	Police	Police Officer	77,251	103,230	99,951	2,296	-	11,238	3% @ 50	-	60,322	2,100	10,795	186,703	
51	Police	Police Officer	77,251	103,230	93,838	11,886	-	12,559	2.7% @ 57	-	48,515	2,100	16,960	185,858	
52	Police	Police Officer	77,251	103,230	99,792	19,946	-	6,650	2.7% @ 57	-	47,633	2,100	9,429	185,550	
53	Police	Police Corporal	85,706	114,531	94,851	18,403	-	10,199	2.7% @ 57	-	47,467	2,100	12,294	185,314	
54	Police	Police Officer	77,251	103,230	97,181	15,071	-	16,395	2.7% @ 57	-	47,481	2,100	4,545	182,774	
55	Police	Police Corporal	85,706	114,531	89,718	9,341	-	16,201	2.7% @ 57	-	48,116	2,100	16,960	182,436	
56	Police	Police Officer	77,251	103,230	83,190	23,470	-	10,223	2.7% @ 57	-	46,489	2,100	16,960	182,432	
57	Water Dept	Water/Sewer Mgr	110,735	138,295	130,235	-	-	12,504	2% @ 55	-	24,043	-	13,361	180,142	
58	Police	Police Officer	77,251	103,230	98,064	13,563	-	10,039	2.7% @ 57	-	47,430	2,100	3,480	174,677	
59	Police	Police Officer	77,251	103,230	80,782	15,906	-	12,018	2.7% @ 57	-	46,397	2,100	16,960	174,162	
60	City Manager Admin	Asst To Cty Mngr	102,301	127,760	122,418	-	-	2,555	2% @ 60	612	23,235	-	24,783	173,604	
61	Police	Police Officer	77,251	103,230	81,250	6,054	-	11,676	2% @ 50	-	53,248	2,100	16,960	171,288	
62	Fleet Mgmt	Operations Manager	105,396	131,624	128,777	-	-	8,045	2% @ 55	-	23,146	-	10,060	170,029	
63	Planning	Planning Manager	114,071	142,461	128,229	-	-	2,849	2% @ 55	-	24,100	-	12,319	167,498	
64	Police	Police Officer	77,251	103,230	92,946	9,582	-	5,878	2.7% @ 57	-	47,991	2,100	8,994	167,491	
65	Personnel	Human Resource Mgr	112,940	141,047	121,438	-	-	2,772	2% @ 60	-	23,658	-	16,520	164,388	
66	Planning	Chief Bldg Official	113,506	141,752	122,074	-	-	2,633	2% @ 60	-	23,113	-	16,520	164,340	
67	Police	Police Officer	77,251	103,230	83,652	11,964	-	7,913	2.7% @ 57	-	46,128	2,188	12,294	164,140	
68	Finance	It Systm Sprt Mngr	103,856	129,705	124,046	-	-	2,531	2% @ 55	-	22,673	-	13,393	162,642	
69	Police	Police Officer	77,251	103,230	82,765	19,246	-	3,936	2.7% @ 57	-	44,959	2,100	8,994	162,000	
70	Police	Police Officer	77,251	103,230	81,357	7,877	-	9,098	2.7% @ 57	-	44,905	2,100	16,233	161,568	
71	Police	Police Officer	77,251	103,230	87,898	4,249	-	4,295	2.7% @ 57	-	45,817	2,100	16,699	161,058	
72	Police	Police Officer	77,251	103,230	81,652	4,952	-	7,492	2.7% @ 57	-	46,693	2,100	16,960	159,849	
73	Finance	Finance Manager	103,856	129,705	116,692	-	-	2,503	2% @ 62	-	22,512	-	16,520	158,228	
74	Police	Police Officer	77,251	103,230	88,332	1,264	-	6,031	2.7% @ 57	-	46,009	2,100	12,984	156,719	
75	Police	Police Officer	77,251	103,230	79,640	8,643	-	3,686	2.7% @ 57	-	44,802	2,100	16,834	155,704	
76	Police	Police Officer	77,251	103,230	80,793	2,885	-	12,167	2.7% @ 57	-	45,146	2,100	8,994	152,085	
77	Police	Police Officer	77,251	103,230	80,518	5,847	-	14,796	2.7% @ 57	-	45,129	2,100	3,480	151,871	
78	Engineering	Traffic Engineer	98,850	123,450	109,048	-	-	2,293	2% @ 62	-	21,729	-	16,520	149,590	
79	Planning	Econ Dev & Hsng Mgr	109,639	136,922	119,902	-	-	3,550	2% @ 60	-	22,297	-	3,480	149,230	
80	Police	Police Officer	77,251	103,230	80,244	2,309	-	6,413	2.7% @ 57	-	44,964	2,100	12,294	148,324	
81	Police	Police Officer	77,251	103,230	87,019	1,373	-	2,836	2.7% @ 57	-	45,384	2,100	8,994	147,706	
82	Community Svc -Adm	Recreation Manager	87,366	109,108	103,274	-	-	6,325	2% @ 55	-	21,144	-	16,520	147,263	
83	Police	Police Officer	77,251	103,230	79,625	3,710	-	10,666	2.7% @ 57	-	44,783	2,100	5,760	146,645	
84	Police	Police Officer	77,251	103,230	72,308	4,293	-	7,558	2.7% @ 57	-	42,141	2,013	16,039	144,351	
85	Police	Admin Bureau Mngr	102,827	128,415	103,355	-	-	3,065	2% @ 60	-	21,204	-	16,520	144,144	
86	Police	Police Officer	77,251	103,230	82,554	4,399	-	5,278	2.7% @ 57	-	44,864	2,100	3,480	142,676	
87	Police	Police Officer	77,251	103,230	79,968	-	-	3,254	2.7% @ 57	-	44,489	2,100	12,294	142,105	
88	City Clerk	City Clerk	111,253	138,940	111,354	-	-	2,281	2% @ 55	547	21,933	-	4,463	140,577	
89	Police	Police Officer	77,251	103,230	78,390	870	-	5,562	2.7% @ 57	-	44,590	2,100	8,994	140,505	
90	Police	Police Officer	77,251	103,230	78,424	3,364	-	3,038	2.7% @ 57	-	44,245	2,100	8,994	140,164	
91	Finance	Acctng Supervisor	85,234	106,446	94,525	-	-	6,302	2% @ 55	-	21,007	-	16,520	138,353	
92	Police	Police Officer	77,251	103,230	77,338	2,175	-	2,782	2.7% @ 57	-	44,060	2,100	9,898	138,351	
93	Child Development	Child Developmnt Mgr	84,390	105,389	105,040	-	-	2,179	2% @ 55	-	20,995	-	9,680	137,894	
94	Police	Police Officer	77,251	103,230	79,729	2,562	-	5,522	2.7% @ 57	-	44,429	2,100	3,480	137,821	
95	Police	Comm Operator	54,579	72,889	70,877	22,850	-	11,482	2% @ 55	-	18,704	-	9,753	133,666	
96	Planning	Senior Planner	85,642	106,956	99,598	-	-	9,413	2% @ 55	-	20,394	-	3,480	132,886	
97	Police	Comm Operator	54,579	72,889	70,981	27,514	-	2,719	2% @ 55	-	18,309	-	12,294	131,817	
98	Police	Police Officer	77,251	103,230	69,956	8,282	-	5,061	2.7% @ 57	-	37,883	1,575	8,898	131,655	

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												Plan: Employees' Share Paid by Employer	Benefit Plan: Employer's Share		Compensation/Defined Plan	Health, Dental, Vision
99		Wia -Staff	Empl Train Manager		73,840	92,216	93,028	-	-	2,211	2% @ 55	-	19,898	-	16,501	131,637
100		Finance	Inf Tch Sys Anlst Ii		69,395	97,646	89,254	1,325	-	4,226	2% @ 55	-	19,922	-	16,685	131,412
101		Police	Police Officer		77,251	103,230	70,090	7,432	-	5,014	2.7% @ 57	-	37,902	1,575	8,898	130,910
102		Child Development	Program Specialist		64,888	89,997	86,231	-	-	8,963	2% @ 55	-	19,506	-	15,600	130,300
103		Park Dept	Park/Landscape Sprvsr		76,447	95,472	88,447	-	-	5,253	2% @ 55	-	19,851	-	16,520	130,072
104		Finance	Inf Tch Sys Anlst Ii		69,395	97,646	91,096	158	-	1,676	2% @ 55	-	19,922	-	16,685	129,538
105		Child Development	Program Specialist		64,888	89,997	84,047	-	-	7,910	2% @ 55	-	19,562	-	15,600	127,120
106		Finance	Senior Accountant		75,327	94,074	91,995	-	-	5,586	2% @ 55	-	19,690	-	9,566	126,837
107		Police	Comm Operator		54,579	72,889	70,543	19,171	-	6,960	2% @ 55	-	18,269	-	9,777	124,720
108		Community Svc -Adm	Comm Svcs Manager		87,366	109,108	96,553	-	-	3,614	2% @ 60	-	20,208	-	3,480	123,855
109		Planning	Code Enforcement Mgr		81,124	101,313	85,945	-	-	1,791	2% @ 60	-	19,277	-	15,971	122,983
110		Government Bldgs	Bldng Maint Sprvsr		76,446	95,472	92,706	-	-	4,583	2% @ 55	-	19,948	-	4,640	121,878
111		Police	Police Sergeant		99,403	132,829	44,094	39	21,075	10,761	3% @ 50	-	35,592	1,488	8,571	121,621
112		City Clerk	Assistant City Clerk		77,214	96,429	81,769	-	-	1,705	2% @ 60	-	18,798	-	16,520	118,792
113		Water Dept	Water Svcs Tech Iv		42,245	59,444	59,203	19,698	-	4,498	2% @ 62	-	17,551	120	16,685	117,755
114		Police	Sr Animal Control		57,314	76,544	63,540	14,512	-	3,923	2% @ 55	-	18,592	-	16,960	117,527
115		Police	Comm Operator		54,579	72,889	69,255	6,296	-	9,148	2% @ 55	-	18,792	-	12,666	116,158
116		Police	Comm Operator		54,579	72,889	67,553	11,630	-	6,648	2% @ 62	-	17,451	-	12,294	115,576
117		Police	Comm Operator		54,579	72,889	69,061	10,453	-	7,708	2% @ 55	-	18,239	-	9,930	115,392
118		Water Dept	Water Svcs Tech V		55,093	77,522	66,949	8,480	-	3,937	2% @ 55	-	18,331	120	16,685	114,502
119		Police	Comm Operator Super		65,248	87,140	77,554	2,483	-	2,452	2% @ 62	-	18,471	-	13,452	114,412
120		Planning	Senior Bldg Inspctr		64,349	90,547	77,280	442	-	1,208	2% @ 62	-	18,496	-	16,685	114,111
121		Planning	Associate Planner		59,821	84,173	81,490	1,696	-	2,412	2% @ 55	-	18,819	-	9,547	113,964
122		Public Svcs -Admin	Management Analyst		59,057	83,100	74,760	2,796	-	1,298	2% @ 55	-	18,783	-	16,002	113,640
123		Police	Comm Operator		54,579	72,889	70,894	5,391	-	7,424	2% @ 55	-	18,355	-	11,397	113,461
124		Finance	Accountant Ii		67,560	84,373	76,296	-	-	1,687	2% @ 62	-	18,806	-	16,520	113,309
125		Planning	Sr Code Enfcmt Insptr		56,605	79,647	74,062	1,030	-	1,411	2% @ 60	-	18,299	-	16,592	111,393
126		City Manager Admin	Executive Asst		66,575	83,144	80,106	-	-	1,622	2% @ 60	-	18,581	-	9,859	110,168
127		Water Dept	Water Svcs Tech Iv		42,245	59,444	65,698	5,917	-	5,998	2% @ 55	-	17,709	120	12,112	107,554
128		Water Dept	Sewer Svcs Tech V		49,544	69,713	58,269	13,570	-	1,211	2% @ 55	-	17,566	120	16,685	107,420
129		Police	Senior Police Secrty		51,515	68,798	65,623	-	-	8,338	2% @ 55	-	18,153	-	11,963	104,077
130		Police	Records Clerk Sup.		57,194	76,384	69,009	4,873	-	3,436	2% @ 62	-	17,660	-	8,994	103,971
131		Engineering	Assistant Civil Eng		73,491	91,778	77,428	-	-	3,928	2% @ 62	-	18,329	-	3,480	103,165
132		Police	Youth Service Offcr		49,564	66,194	64,423	-	-	7,854	2% @ 55	-	17,943	-	12,707	102,926
133		Engineering	Public Works Inspector		56,605	79,647	66,590	-	-	1,171	2% @ 55	-	18,290	-	16,685	102,736
134		Police	Comm Operator		54,579	72,889	57,140	13,170	-	3,428	2% @ 62	-	16,581	-	12,294	102,612
135		Public Svcs -Admin	Sr Public Works Sec		46,178	64,975	62,492	679	-	4,721	2% @ 55	-	17,087	-	16,685	101,664
136		Water Dept	Water Svcs Tech Iii		46,652	65,645	63,961	8,076	-	938	2% @ 55	-	17,101	120	11,335	101,531
137		Police	Comm Serv Off Ii		53,766	71,804	58,988	4,673	-	2,358	2% @ 55	-	18,168	-	16,960	101,147
138		Fleet Mgmt	Fleet Coord		53,256	74,936	70,396	6,432	-	3,783	2% @ 62	-	17,734	120	2,280	100,745
139		Police	Police Admin SpecIst		51,515	68,798	65,693	-	-	13,423	2% @ 55	-	18,070	-	3,480	100,666
140		Community Svc -Adm	Recreation Supervsr		56,224	70,217	62,243	-	-	4,709	2% @ 55	-	17,095	-	16,520	100,567
141		Police	Comm Services Officer		46,330	61,874	60,098	735	-	5,117	2% @ 55	-	17,559	-	16,960	100,468
142		Community Svc -Adm	Senior Svc Wrkr		46,286	65,131	62,534	2,586	-	1,430	2% @ 55	-	16,989	120	16,685	100,344
143		Police	Sr Prop/Evid Tech		53,766	71,804	58,962	-	-	5,312	2% @ 55	-	18,462	-	16,960	99,696
144		Police	Police Records Spec		41,835	55,871	54,124	9,772	-	6,354	2% @ 60	-	17,126	-	11,682	99,058
145		Water Dept	Sewer Svcs Tech Iii		41,130	57,874	57,262	10,186	-	3,760	2% @ 55	-	16,473	120	11,128	98,930
146		Police	Animal Cntrl Offcr		51,721	69,073	63,857	3,898	-	8,447	2% @ 55	-	17,613	-	3,480	97,295
147		Government Bldgs	Senior Svc Wrkr		46,286	65,131	58,316	1,586	-	3,463	2% @ 55	-	17,018	120	16,685	97,187

State Controller's Office - Local Government Programs and Services Division

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 Employees Hold more than One Position? No (Enter 'Yes' or 'No')
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 Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? Yes (Enter 'Yes' or 'No')

Preparer Name: John Balderas
 Phone Number: (562) 383-4054
 E-Mail Address: Jbalderas@lahabracity.gov

--- Total Wages Subject to Medicare (Box 5 of W-2): ---

"-----Employer Contribution:-----"

Line #	Elected Position Enter "Y"	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Pension Formula	Retirement	Deferred	Health, Dental, Vision	Total Compensation
												Plan: Employees' Share Paid by Employer	Benefit Plan: Employer's Share		
148	Finance	Accounting Technicn	46,178	64,975	60,312	-	-	3,406	2% @ 55	-	16,975	-	16,184	96,877	
149	Street Dept	Senior Svc Wrkr	46,286	65,131	63,152	694	-	2,523	2% @ 55	-	17,145	120	12,932	96,566	
150	Finance	Account Clerk Iii	44,631	62,799	60,246	-	-	2,724	2% @ 55	-	16,891	-	16,685	96,547	
151	Park Dept	Service Worker Ii	42,245	59,444	57,516	3,633	-	1,909	2% @ 55	-	16,515	120	16,663	96,356	
152	Street Dept	Street Supervisor	76,447	95,472	48,607	-	24,210	2,003	2% @ 55	-	10,802	-	9,590	95,212	
153	Planning	Housing Specialist	59,821	84,173	63,439	-	-	2,144	2% @ 62	-	17,239	-	12,323	95,146	
154	Engineering	Secretary	44,138	62,107	60,013	2,561	-	2,085	2% @ 55	-	16,818	-	13,152	94,629	
155	Personnel	Hr Technician	49,034	68,998	58,681	-	-	2,140	2% @ 55	-	17,105	-	16,685	94,611	
156	Park Dept	Senior Svc Wrkr	46,286	65,131	63,273	5,831	-	5,865	2% @ 55	-	17,007	120	2,280	94,376	
157	Park Dept	Service Worker	39,578	55,690	53,739	3,947	-	3,151	2% @ 55	-	16,156	120	16,646	93,759	
158	Finance	Payroll Coordinator	49,034	68,998	60,862	-	-	2,342	2% @ 55	-	17,338	-	13,014	93,555	
159	Street Dept	Service Worker Ii	42,245	59,444	54,527	3,399	-	2,245	2% @ 55	-	16,361	120	16,685	93,337	
160	Water Dept	Water Svcs Tech Iii	46,652	65,645	53,810	12,239	-	1,020	2% @ 62	-	16,141	120	9,538	92,869	
161	Child Development	Program Specialist	64,888	89,997	63,691	-	1,176	3,288	2% @ 55	-	14,775	-	9,494	92,424	
162	Police	Comm Operator	54,579	72,889	60,530	2,693	-	2,089	2% @ 62	-	16,757	-	10,324	92,392	
163	Park Dept	Service Worker Ii	42,245	59,444	51,250	2,844	-	3,595	2% @ 55	-	16,449	120	16,685	90,942	
164	Street Dept	Service Worker Ii	42,245	59,444	57,531	1,317	-	3,116	2% @ 55	-	16,494	120	12,251	90,829	
165	Fleet Mgmt	Equip Mechanic	46,105	64,873	49,941	5,617	-	1,915	2% @ 62	-	16,356	120	16,685	90,634	
166	Police	Police Records Spec	41,835	55,871	53,603	2,484	-	6,120	2% @ 55	-	16,799	-	11,331	90,337	
167	Planning	Secretary	44,138	62,107	60,133	-	-	2,087	2% @ 55	-	16,829	-	11,251	90,299	
168	Child Development	Lead Teacher	37,767	52,383	51,685	-	-	5,746	2% @ 55	-	16,055	-	15,600	89,086	
169	Park Dept	Service Worker	39,578	55,690	53,250	539	-	1,065	2% @ 55	-	16,156	120	16,685	87,815	
170	Planning	Code Enforcemnt Insp	51,520	72,494	52,672	1,298	-	2,210	2% @ 62	-	16,132	-	15,397	87,709	
171	Water Dept	Water Svcs Tech Iii	46,652	65,645	44,916	9,399	-	735	2% @ 62	-	15,826	120	16,685	87,681	
172	Head Start	Site Supervisor	42,455	58,885	52,413	-	-	2,910	2% @ 55	-	16,661	-	15,600	87,584	
173	Community Svc -Adm	Admin Aide Iii	44,335	62,385	60,377	-	-	917	2% @ 55	-	16,742	-	9,421	87,457	
174	Water Dept	Water Svcs Tech Iii	46,652	65,645	47,466	10,252	-	1,204	2% @ 62	-	15,574	120	12,827	87,442	
175	Park Dept	Service Worker Ii	42,245	59,444	44,703	2,492	-	6,466	2% @ 55	-	16,769	120	16,685	87,235	
176	Park Dept	Service Worker	39,578	55,690	52,591	-	-	1,015	2% @ 55	-	16,057	120	16,685	86,468	
177	Police	Police Officer	77,251	103,230	45,424	11,601	-	2,108	2.7% @ 57	-	16,902	263	8,998	85,296	
178	Finance	Account Clerk Ii	38,101	53,612	51,604	-	-	1,953	2% @ 55	-	16,034	-	15,274	84,865	
179	Water Dept	Water Svc Tech I	40,460	56,932	46,107	5,235	-	832	2% @ 62	-	15,477	120	16,685	84,456	
180	Planning	Senior Clerk	38,634	54,363	48,894	-	-	1,973	2% @ 55	-	16,130	-	16,685	83,682	
181	Head Start	Fam Svc Advct	38,634	54,363	46,267	-	-	4,290	2% @ 55	-	16,085	-	16,685	83,327	
182	Park Dept	Service Worker	39,578	55,690	53,179	2,590	-	1,069	2% @ 55	-	16,086	120	10,155	83,199	
183	Fleet Mgmt	Equip Mechanic	46,105	64,873	48,099	4,667	-	1,794	2% @ 62	-	15,601	120	12,792	83,073	
184	Park Dept	Service Worker	39,578	55,690	45,035	3,374	-	5,284	2% @ 62	-	15,722	120	13,351	82,886	
185	Planning	Senior Clerk	38,634	54,363	49,456	-	-	761	2% @ 60	-	15,726	-	16,380	82,323	
186	Child Development	Lead Teacher	37,767	52,383	46,677	-	-	3,686	2% @ 55	-	16,055	-	15,600	82,017	
187	Child Development	Social Worker Ii	37,109	52,216	51,665	-	-	1,968	2% @ 55	-	16,045	-	12,019	81,698	
188	Police	Comm Services Officer	46,330	61,874	47,007	1,916	-	7,994	2% @ 62	-	15,832	-	8,879	81,627	
189	Personnel	Hr Technician	49,034	68,998	52,803	409	-	905	2% @ 55	-	16,073	-	11,349	81,540	
190	Police	Police Records Spec	41,835	55,871	52,569	-	-	8,439	2% @ 55	-	16,934	-	3,480	81,422	
191	Child Development	Lead Teacher	37,767	52,383	52,325	-	-	3,732	2% @ 55	-	16,055	-	9,203	81,315	
192	Wia -Staff	Admin Aide Iii	44,335	62,385	48,252	-	-	1,908	2% @ 60	-	15,691	-	15,336	81,187	
193	Water Dept	Senior Utility Clerk	40,568	57,086	55,247	-	-	5,856	2% @ 55	-	16,376	-	3,480	80,958	
194	Wia -Staff	Empl Train Prog Crd	42,455	58,885	47,490	-	-	2,194	2% @ 62	-	15,717	-	15,301	80,702	
195	Police	Comm Services Officer	46,330	61,874	47,326	1,403	-	7,054	2% @ 62	-	15,823	-	8,841	80,447	
196	Child Development	Senior Clerk	38,634	54,363	53,762	-	-	6,641	2% @ 55	-	16,243	-	3,480	80,126	

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 Phone Number: (562) 383-4054
 E-Mail Address: Jbalderas@lahabracity.gov

--- Total Wages Subject to Medicare (Box 5 of W-2): ---

"-----Employer Contribution:-----"

Line #	Elected Position	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Pension Formula	Retirement Plan: Employees' Share Paid by Employer		Deferred Compensation/Defined Plan		Health, Dental, Vision	Total Compensation
												Share	Share	Plan	Plan		
197	Police		Police Records Spec		41,835	55,871	40,826	56	8,067	5,949	2% @ 62	-	13,872	-	10,978	79,748	
198	Police		Police Records Spec		41,835	55,871	45,986	4,216	-	3,113	2% @ 62	-	15,532	-	8,783	77,629	
199	Police		Police Records Spec		41,835	55,871	43,744	3,400	-	5,690	2% @ 62	-	15,566	-	8,994	77,394	
200	Park Dept		Maint Laborer		34,326	48,300	42,304	2,344	-	1,400	2% @ 62	-	15,056	120	15,601	76,825	
201	Community Svc -Adm		Recreation Specilsts		32,186	45,290	43,181	1,129	-	666	2% @ 62	-	15,141	-	16,608	76,724	
202	Street Dept		Service Worker		39,578	55,690	46,300	3,105	-	2,771	2% @ 62	-	15,431	120	8,869	76,596	
203	Wia -Staff		Case Manager		38,368	53,986	43,486	-	-	794	2% @ 62	-	15,185	-	16,661	76,125	
204	Community Svc -Adm		Clerk		31,210	43,915	42,503	-	-	1,820	2% @ 55	-	15,188	-	16,519	76,030	
205	Fleet Mgmt		Equip Mechanic		46,105	64,873	47,742	1,239	-	2,012	2% @ 62	-	15,572	120	9,274	75,954	
206	Police		Police Records Spec		41,835	55,871	43,423	1,745	-	5,300	2% @ 62	-	15,499	-	9,874	75,841	
207	Water Dept		Water Svcs Tech Ii		44,333	62,381	42,209	-	-	822	2% @ 62	-	15,459	120	16,685	75,295	
208	Child Development		Teacher		33,451	46,396	46,373	-	-	4,251	2% @ 55	-	15,497	-	9,087	75,208	
209	Police		Prop/Evidence Tech		41,038	54,806	46,246	2,364	-	7,314	2% @ 62	-	15,702	-	3,480	75,105	
210	Street Dept		Service Worker		39,578	55,690	46,300	877	-	2,765	2% @ 62	-	15,431	120	9,363	74,856	
211	Finance		Account Clerk I		32,856	46,230	42,696	-	-	1,854	2% @ 62	-	15,396	-	14,784	74,730	
212	Finance		Account Clerk Iii		44,631	62,799	41,527	-	-	724	2% @ 62	-	15,489	-	16,685	74,424	
213	Child Development		Teacher		33,451	46,396	44,776	-	-	5,052	2% @ 60	-	15,495	-	8,756	74,079	
214	Street Dept		Service Worker		39,578	55,690	41,760	4,351	-	892	2% @ 62	-	15,008	120	11,901	74,031	
215	Child Development		Clerk Typist		32,748	46,072	44,725	-	-	2,746	2% @ 55	-	15,479	-	9,882	72,832	
216	Child Development		Teacher		33,451	46,396	46,396	-	-	2,420	2% @ 55	-	15,497	-	8,481	72,795	
217	Finance		Account Clerk I		32,856	46,230	44,261	-	-	1,840	2% @ 55	-	15,350	-	11,171	72,621	
218	Community Svc -Adm		Recreation Specilsts		32,186	45,290	41,270	-	-	666	2% @ 55	-	14,969	-	15,683	72,588	
219	Child Development		Lead Teacher		37,767	52,383	40,271	-	-	1,715	2% @ 55	-	14,985	-	15,600	72,571	
220	Child Development		Teacher		33,451	46,396	46,396	-	-	1,820	2% @ 55	-	15,441	-	8,671	72,329	
221	Police		Police Records Spec		41,835	55,871	42,483	1,917	-	1,794	2% @ 62	-	15,084	-	10,795	72,073	
222	Government Bldgs		Bldg Maint Worker		42,245	59,444	51,214	190	-	2,208	2% @ 62	-	15,891	120	2,280	71,903	
223	Child Development		Clerk		31,210	43,915	43,298	-	-	1,841	2% @ 55	-	15,265	-	11,479	71,884	
224	Child Development		Family Serv Coord		32,186	45,290	44,789	-	-	2,783	2% @ 55	-	15,406	-	8,858	71,836	
225	Community Svc -Adm		Soc Svcs Prg Crdnt		34,771	48,928	46,255	-	-	5,262	2% @ 60	-	15,640	-	4,640	71,796	
226	Park Dept		Maint Laborer		34,326	48,300	43,941	192	-	1,933	2% @ 55	-	15,212	120	9,220	70,618	
227	Wia -Staff		Case Manager		38,368	53,986	41,809	-	-	1,866	2% @ 62	-	15,130	-	9,423	68,229	
228	Child Development		Teacher		33,451	46,396	42,694	-	-	1,675	2% @ 62	-	15,095	-	8,372	67,837	
229	Street Dept		Maint Laborer		34,326	48,300	34,643	1,251	-	594	2% @ 62	-	14,348	120	16,656	67,612	
230	Street Dept		Maint Laborer		34,326	48,300	34,202	1,082	-	530	2% @ 62	-	14,348	120	16,685	66,968	
231	Water Dept		Water Svc Tech I		40,460	56,932	42,609	627	-	2,626	2% @ 62	-	15,093	120	2,280	63,355	
232	Child Development		Teacher		33,451	46,396	40,660	-	-	1,595	2% @ 55	-	14,906	-	5,483	62,644	
233	Water Dept		Sewer Svcs Tech Iii		41,130	57,874	32,643	6,881	1,575	2,072	2% @ 62	-	10,475	85	8,459	62,191	
234	Planning		Permit Clerk		34,162	48,069	39,738	-	-	611	2% @ 62	-	14,820	-	6,667	61,836	
235	Community Svc -Adm		Clerk		31,210	43,915	29,524	-	-	2,041	2% @ 62	-	14,308	-	15,525	61,398	
236	Park Dept		Maint Laborer		34,326	48,300	34,135	-	-	894	2% @ 62	-	14,322	120	9,301	58,772	
237	Park Dept		Maint Laborer		34,326	48,300	36,451	2,666	-	2,123	2% @ 62	-	14,510	120	2,280	58,150	
238	Water Dept		Water Svc Tech I		40,460	56,932	35,236	1,068	-	828	2% @ 62	-	11,644	90	9,272	58,138	
239	Children'S Museum		Pt Rate		49,920	176,800	50,314	-	-	2,006	2% @ 55	-	4,873	-	-	57,193	
240	Engineering		Principal Engineer		111,847	139,682	38,937	-	5,712	-	2% @ 60	-	6,709	-	5,480	56,838	
241	Finance		Account Clerk I		32,856	46,230	32,484	43	-	507	2% @ 62	-	14,145	-	9,199	56,379	
242	Head Start		Head Start Teacher		29,890	38,168	37,209	54	-	196	2% @ 55	2,629	3,502	-	4,800	48,390	
243	Head Start		Head Start Teacher		29,890	38,168	36,903	-	-	-	2% @ 60	2,615	3,486	-	4,800	47,804	
244	Engineering		Clerk		31,210	43,915	29,831	-	-	1,158	2% @ 62	-	12,586	-	3,045	46,621	
245	Water Dept		Water Svcs Tech Ii		44,333	62,381	31,514	256	-	633	2% @ 62	-	8,765	65	5,035	46,267	

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Employees Hold more than One Position? No (Enter 'Yes' or 'No')

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--- Total Wages Subject to Medicare (Box 5 of W-2) ---

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Line #	Elected Position Enter "Y"	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Total		
												Plan: Employees' Share Paid by Employer	Benefit Plan: Employer's Share	Compensation/ Defined Contribution Plan	Health, Dental, Vision	Compensation
246		Children'S Museum	Childrens Museum Mgr		73,840	92,216	16,572	-	21,638	30	2% @ 55	-	3,598	-	2,740	44,578
247		Water Dept	Water Svc Tech I		40,460	56,932	26,408	1,483	-	828	2% @ 62	-	8,375	65	4,973	42,132
248		Police -Hourly	Pt Rate		47,840	86,944	37,298	-	-	-	2% @ 55	-	3,467	-	-	40,765
249		Head Start	Head Start Teacher		29,890	38,168	32,449	-	-	105	2% @ 62	-	3,340	-	4,800	40,694
250		Wia -Staff	Case Manager		38,368	53,986	27,310	180	-	662	2% @ 62	-	7,184	-	3,396	38,732
251		Wia -Staff	Case Manager		38,368	53,986	26,982	-	-	712	2% @ 62	-	7,154	-	3,380	38,229
252		Wia -Staff	Case Manager		38,368	53,986	27,912	171	-	2,422	2% @ 62	-	5,972	-	1,305	37,781
253		Wia -Staff	Case Manager		38,368	53,986	28,348	40	-	1,624	2% @ 62	-	6,346	-	1,305	37,663
254		Wia -Staff	Case Manager		38,368	53,986	26,557	-	-	1,758	2% @ 55	-	7,110	-	1,305	36,730
255		Police -Hourly	Pt Rate		47,840	86,944	32,252	88	-	-	2% @ 62	-	3,021	-	-	35,361
256		Wia -Staff	Case Manager		38,368	53,986	24,962	-	-	407	2% @ 62	-	6,319	-	3,463	35,151
257		Engineering	Assistant Civil Eng		73,491	91,778	21,715	-	-	-	2% @ 62	-	5,733	-	4,810	32,258
258		Police	Police Officer		77,251	103,230	13,357	1,085	8,234	121	2.7% @ 57	-	6,681	350	2,033	31,862
259		Children'S Museum	Professional		37,960	42,640	28,121	-	-	14	2% @ 60	-	2,624	-	-	30,759
260		Child Development	Professional		37,960	42,640	26,828	-	-	-	2% @ 55	-	2,502	-	-	29,330
261		Police	Comm Operator		54,579	72,889	18,218	-	753	2,109	2% @ 62	-	5,222	-	1,160	27,462
262		Children'S Museum	Professional		37,960	42,640	25,113	-	-	-	2% @ 62	-	2,346	-	-	27,459
263		Police	Police Off. Trainee		50,740	50,740	15,612	3,348	-	278	2% @ 62	-	5,144	-	2,573	26,955
264		Child Development	Pt Rate		49,920	176,800	24,281	-	-	-	2% @ 55	-	2,292	-	-	26,573
265		Head Start	Head Start Teacher		29,890	38,168	22,996	-	-	58	2% @ 62	-	2,169	-	1,200	26,424
266		Community Svcs -Hrly	Professional		32,760	37,440	23,448	60	-	-	2% @ 62	-	1,660	-	-	25,168
267		Police -Reserves	Pt Rate		49,920	176,800	25,165	-	-	-	N/A	-	-	-	-	25,165
268		Community Svcs -Hrly	Technical		29,120	32,240	22,645	227	-	-	2% @ 62	-	2,116	-	-	24,988
269		Community Svcs -Hrly	Professional		32,760	37,440	21,479	24	-	-	2% @ 62	-	2,023	-	-	23,525
270		Child Development	Technical		29,120	32,240	21,398	-	-	-	2% @ 62	-	1,997	-	-	23,394
271		Child Development	Technical		29,120	32,240	20,740	-	-	-	2% @ 62	-	1,933	-	-	22,673
272		Child Development	Technical		29,120	32,240	20,688	-	-	-	2% @ 55	-	1,928	-	-	22,616
273		Water Dept	Sewer Svcs Tech Iii		41,130	57,874	20,781	-	-	-	2% @ 62	-	1,508	-	-	22,289
274		Engineering	Sr Engineering Aide		55,174	77,634	14,181	-	194	-	2% @ 62	-	3,678	-	4,155	22,208
275		Child Development	Technical		29,120	32,240	20,265	-	-	-	2% @ 62	-	1,889	-	-	22,154
276		Child Development	Technical		29,120	32,240	20,111	-	-	-	2% @ 62	-	1,881	-	-	21,992
277		Child Development	Technical		29,120	32,240	20,702	-	-	-	2% @ 62	-	1,250	-	-	21,953
278		Children'S Museum	Professional		32,760	37,440	19,960	-	-	-	2% @ 62	-	1,855	-	-	21,814
279		Child Development	Technical		29,120	32,240	19,888	-	-	-	2% @ 55	-	1,857	-	-	21,745
280		Child Development	Technical		29,120	32,240	19,713	-	-	-	2% @ 55	-	1,837	-	-	21,550
281		Police	Comm Serv Off Ii		53,766	71,804	-	-	21,396	-	N/A	-	-	-	-	21,396
282		Street Dept	Technical		29,120	32,240	18,975	-	-	-	2% @ 62	-	1,768	-	-	20,743
283		Police -Hourly	Technical		29,120	32,240	18,987	-	-	-	2% @ 62	-	1,371	-	-	20,357
284		Child Development	Technical		29,120	32,240	19,014	-	-	-	2% @ 62	-	1,304	-	-	20,317
285		Child Development	Technical		29,120	32,240	19,069	-	-	-	2% @ 62	-	1,207	-	-	20,276
286		Child Development	Laborer Skilled		29,120	29,120	18,389	-	-	-	2% @ 62	-	1,419	-	-	19,808
287		Child Development	Laborer Skilled		29,120	29,120	18,102	-	-	-	2% @ 62	-	1,685	-	-	19,787
288		Community Svcs -Hrly	Laborer Skilled		29,120	29,120	18,421	20	-	36	2% @ 62	-	1,221	-	-	19,697
289		Child Development	Laborer Skilled		29,120	29,120	18,339	-	-	-	2% @ 62	-	1,287	-	-	19,626
290		Child Development	Technical		29,120	32,240	18,458	-	-	-	2% @ 62	-	1,124	-	-	19,582
291		Child Development	Laborer Skilled		29,120	29,120	17,819	-	-	-	2% @ 55	-	1,663	-	-	19,481
292		Child Development	Technical		29,120	32,240	17,791	-	-	-	2% @ 62	-	1,662	-	-	19,453
293		Child Development	Laborer Skilled		29,120	29,120	18,236	-	-	-	2% @ 62	-	1,208	-	-	19,444
294		Child Development	Laborer Skilled		29,120	29,120	18,039	-	-	-	2% @ 62	-	1,323	-	-	19,362

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

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Preparer Contact Information

Entity Name: La Habra

Preparer Name: John Balderas

Human Resources Web Page: <http://lahabracity.com/744/Human-Resources>

Phone Number: (562) 383-4054

Employees Hold more than One Position? No (Enter 'Yes' or 'No')

'Save As' Filename: 2020-11983040900.xlsx

E-Mail Address: Jbalderas@lahabracity.gov

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? Yes (Enter 'Yes' or 'No')

--- Total Wages Subject to Medicare (Box 5 of W-2) ---

"-----Employer Contribution:-----"

Line #	Elected Position Enter "Y"	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Pension Formula	Retirement	Deferred	Health, Dental, Vision	Total Compensation
												Plan: Employees' Share Paid by Employer	Benefit Plan: Employer's Share		
295		Child Development	Laborer Skilled		29,120	29,120	17,624	-	-	-	2% @ 55	-	1,642	-	19,267
296		Police -Hourly	Professional		32,760	37,440	17,447	53	-	-	2% @ 62	-	1,651	-	19,151
297		Child Development	Laborer Skilled		29,120	29,120	17,509	-	-	-	2% @ 62	-	1,635	-	19,143
298		Child Development	Laborer Skilled		29,120	29,120	17,862	-	-	-	2% @ 62	-	1,027	-	18,889
299		Police -Reserves	Pt Rate		49,920	176,800	18,639	-	-	-	N/A	-	-	-	18,639
300		Child Development	Laborer Skilled		29,120	29,120	17,034	-	-	-	2% @ 62	-	1,583	-	18,617
301		Police -Reserves	Pt Rate		49,920	176,800	18,612	-	-	-	N/A	-	-	-	18,612
302		Community Svcs -Hrly	Technical		29,120	32,240	16,935	-	-	22	2% @ 62	-	1,591	-	18,549
303		Child Development	Technical		29,120	32,240	16,954	-	-	-	2% @ 62	-	1,584	-	18,538
304		Planning	Management Analyst		59,057	83,100	12,315	-	-	-	2% @ 62	-	3,510	2,375	18,200
305		Park Dept	Technical		29,120	32,240	16,629	-	-	-	2% @ 62	-	1,554	-	18,183
306		Child Development	Laborer Skilled		29,120	29,120	17,235	-	-	-	2% @ 62	-	947	-	18,182
307		Community Svcs -Hrly	Laborer Skilled		29,120	29,120	17,761	15	-	-	N/A	-	-	-	17,776
308		Child Development	Laborer Skilled		29,120	29,120	16,639	-	-	-	2% @ 62	-	1,026	-	17,665
309		Police -Reserves	Pt Rate		49,920	176,800	17,345	-	-	-	N/A	-	-	-	17,345
310		Child Development	Technical		29,120	32,240	15,620	-	-	-	2% @ 55	-	1,449	-	17,069
311		Child Development	Laborer Skilled		29,120	29,120	15,181	-	-	-	2% @ 62	-	856	-	16,037
312		Water Dept	Technical		29,120	32,240	15,980	-	-	-	N/A	-	-	-	15,980
313		Child Development	Laborer Unskilled		29,120	29,120	14,616	-	-	-	2% @ 55	-	1,361	-	15,977
314		Engineering	Technical		29,120	32,240	15,833	-	-	-	N/A	-	-	-	15,833
315		Child Development	Laborer Unskilled		27,040	27,040	14,398	-	-	-	2% @ 55	-	1,344	-	15,741
316		Child Development	Technical		29,120	32,240	15,555	-	-	-	N/A	-	-	-	15,555
317		Child Development	Laborer Skilled		29,120	29,120	15,521	-	-	-	N/A	-	-	-	15,521
318		Child Development	Laborer Skilled		29,120	29,120	14,502	-	-	-	2% @ 62	-	906	-	15,408
319		Water Dept	Technical		29,120	32,240	14,098	-	-	-	2% @ 62	-	699	-	14,797
320		Water Dept	Technical		29,120	32,240	13,508	-	-	-	2% @ 62	-	1,246	-	14,754
321		Police -Hourly	Professional		32,760	37,440	13,158	-	-	-	2% @ 62	-	1,220	-	14,378
322		Children'S Museum	Pt Rate		47,840	86,944	13,021	-	-	-	2% @ 55	-	1,174	-	14,195
323		Police -Hourly	Technical		29,120	32,240	13,302	-	-	-	N/A	-	-	-	13,302
324		Police -Reserves	Pt Rate		49,920	176,800	12,917	-	-	-	N/A	-	-	-	12,917
325		Water Dept	Water Svc Tech I		40,460	56,932	7,528	305	1,725	253	2% @ 62	-	2,678	25	12,894
326		Child Development	Laborer Skilled		29,120	29,120	10,762	-	-	-	2% @ 62	-	407	-	11,168
327		Police -Reserves	Pt Rate		49,920	176,800	11,064	-	-	-	N/A	-	-	-	11,064
328		Community Svcs -Hrly	Laborer Skilled		29,120	29,120	10,563	78	-	-	N/A	-	-	-	10,641
329		Child Development	Technical		29,120	32,240	8,341	-	-	-	2% @ 55	-	752	-	9,093
330		Child Development	Laborer Skilled		29,120	29,120	8,470	-	-	-	2% @ 62	-	317	-	8,786
331		Finance	Laborer Skilled		29,120	29,120	8,541	-	-	-	N/A	-	-	-	8,541
332		Police -Hourly	Professional		32,760	37,440	8,449	-	-	-	N/A	-	-	-	8,449
333		Head Start	Head Start Teacher		29,890	38,168	6,126	-	-	-	2% @ 62	-	602	800	7,528
334		Wia -Students	Clerk / Laborer		29,120	29,120	7,381	-	-	-	N/A	-	-	-	7,381
335		Child Development	Laborer Skilled		29,120	29,120	6,708	-	-	-	2% @ 62	-	633	-	7,341
336		Child Development	Laborer Skilled		29,120	29,120	6,953	-	-	-	2% @ 62	-	68	-	7,021
337		Children'S Museum	Laborer Skilled		29,120	29,120	6,881	-	-	-	N/A	-	-	-	6,881
338		Child Development	Technical		29,120	32,240	6,740	-	-	-	2% @ 55	-	-	-	6,740
339		Personnel	Technical		29,120	32,240	6,426	-	-	-	N/A	-	-	-	6,426
340		Wia -Students	Clerk / Laborer		29,120	29,120	6,390	-	-	-	N/A	-	-	-	6,390
341		Finance	Laborer Skilled		27,040	27,040	6,221	-	-	-	N/A	-	-	-	6,221
342		Children'S Museum	Laborer Skilled		29,120	29,120	5,602	-	-	1	2% @ 62	-	505	-	6,108
343		Child Development	Technical		29,120	32,240	5,470	-	-	-	2% @ 62	-	493	-	5,963

State Controller's Office - Local Government Programs and Services Division

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Phone Number: (562) 383-4054

Employees Hold more than One Position? No (Enter 'Yes' or 'No')

'Save As' Filename: 2020-11983040900.xlsx

E-Mail Address: Jbalderas@lahabracity.gov

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? Yes (Enter 'Yes' or 'No')

--- Total Wages Subject to Medicare (Box 5 of W-2) ---

"-----Employer Contribution:-----"

Line #	Elected Position	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	Total Compensation
												Plan: Employees' Share Paid by Employer	Benefit Plan: Employer's Share		
344		Community Svcs -Hrly	Laborer Skilled		29,120	29,120	5,870	-	-	-	N/A	-	-	-	5,870
345		Wia -Students	Clerk / Laborer		29,120	29,120	5,447	-	-	-	N/A	-	-	-	5,447
346		Engineering	Sr Engineering Aide		55,174	77,634	3,183	-	-	-	- 2% @ 62	-	1,217	774	5,174
347		Police -Crossing Grds	Technical		29,120	32,240	5,083	-	-	-	N/A	-	-	-	5,083
348		Government Bldgs	Professional		37,960	42,640	5,050	-	-	-	N/A	-	-	-	5,050
349		Police -Crossing Grds	Technical		29,120	32,240	4,953	-	-	-	N/A	-	-	-	4,953
350		Police -Crossing Grds	Technical		29,120	32,240	4,383	-	-	-	- 2% @ 55	-	436	-	4,818
351		Wia -Students	Clerk / Laborer		29,120	29,120	4,716	-	-	-	N/A	-	-	-	4,716
352		Police -Hourly	Technical		29,120	32,240	4,661	-	-	-	N/A	-	-	-	4,661
353		Wia -Students	Clerk / Laborer		29,120	29,120	4,661	-	-	-	N/A	-	-	-	4,661
354		Police -Crossing Grds	Technical		29,120	32,240	4,583	-	-	-	N/A	-	-	-	4,583
355		Police -Crossing Grds	Technical		29,120	32,240	4,401	-	-	-	N/A	-	-	-	4,401
356		Child Development	Laborer Unskilled		29,120	29,120	3,967	-	-	-	- 2% @ 55	-	342	-	4,310
357		Head Start	Head Start Teacher		29,890	38,168	3,060	7	-	-	- 2% @ 62	-	325	817	4,209
358		Community Svcs -Hrly	Professional		32,760	37,440	3,824	-	-	-	- 2% @ 62	-	345	-	4,169
359		Police -Crossing Grds	Technical		29,120	32,240	4,154	-	-	-	N/A	-	-	-	4,154
360		Police -Crossing Grds	Technical		29,120	32,240	4,128	-	-	-	N/A	-	-	-	4,128
361		Community Svcs -Hrly	Laborer Skilled		29,120	29,120	4,053	-	-	-	N/A	-	-	-	4,053
362		Police -Hourly	Technical		29,120	32,240	3,920	-	-	-	N/A	-	-	-	3,920
363		Wia -Students	Clerk / Laborer		29,120	29,120	3,666	-	-	-	N/A	-	-	-	3,666
364		Personnel	Laborer Skilled		27,040	27,040	3,647	-	-	-	N/A	-	-	-	3,647
365		Wia -Students	Clerk / Laborer		29,120	29,120	3,611	-	-	-	N/A	-	-	-	3,611
366		Police -Crossing Grds	Technical		29,120	32,240	3,439	-	-	-	N/A	-	-	-	3,439
367		Police -Crossing Grds	Technical		29,120	32,240	3,426	-	-	-	N/A	-	-	-	3,426
368		Child Development	Laborer Skilled		29,120	29,120	3,087	-	-	-	- 2% @ 60	-	291	-	3,377
369		Community Svcs -Hrly	Laborer Skilled		29,120	29,120	3,318	-	-	-	N/A	-	-	-	3,318
370		Wia -Students	Clerk / Laborer		29,120	29,120	3,299	-	-	-	N/A	-	-	-	3,299
371		Children'S Museum	Laborer Skilled		29,120	29,120	2,971	-	-	-	- 2% @ 62	-	268	-	3,238
372		Wia -Students	Clerk / Laborer		29,120	29,120	3,210	-	-	-	N/A	-	-	-	3,210
373		Police -Crossing Grds	Technical		29,120	32,240	2,997	-	-	-	N/A	-	-	-	2,997
374		Wia -Students	Clerk / Laborer		29,120	29,120	2,935	-	-	-	N/A	-	-	-	2,935
375		Wia -Students	Clerk / Laborer		29,120	29,120	2,837	-	-	-	N/A	-	-	-	2,837
376		Police -Crossing Grds	Technical		29,120	32,240	2,789	-	-	-	N/A	-	-	-	2,789
377		Wia -Students	Clerk / Laborer		29,120	29,120	2,763	-	-	-	N/A	-	-	-	2,763
378		Police -Crossing Grds	Technical		29,120	32,240	2,646	-	-	-	N/A	-	-	-	2,646
379		Government Bldgs	Laborer Skilled		27,040	27,040	2,600	-	-	-	N/A	-	-	-	2,600
380		Wia -Students	Clerk / Laborer		29,120	29,120	2,600	-	-	-	N/A	-	-	-	2,600
381		Wia -Students	Clerk / Laborer		29,120	29,120	2,578	-	-	-	N/A	-	-	-	2,578
382		Children'S Museum	Laborer Skilled		29,120	29,120	2,528	-	-	-	N/A	-	-	-	2,528
383		Wia -Students	Clerk / Laborer		29,120	29,120	2,477	-	-	-	N/A	-	-	-	2,477
384		Children'S Museum	Laborer Skilled		29,120	29,120	2,455	-	-	-	N/A	-	-	-	2,455
385		Wia -Students	Clerk / Laborer		29,120	29,120	2,366	-	-	-	N/A	-	-	-	2,366
386		Wia -Students	Clerk / Laborer		29,120	29,120	2,340	-	-	-	N/A	-	-	-	2,340
387		Wia -Students	Clerk / Laborer		29,120	29,120	2,324	-	-	-	N/A	-	-	-	2,324
388		Wia -Students	Clerk / Laborer		29,120	29,120	2,324	-	-	-	N/A	-	-	-	2,324
389		Wia -Students	Clerk / Laborer		29,120	29,120	2,246	-	-	-	N/A	-	-	-	2,246
390		Wia -Students	Clerk / Laborer		29,120	29,120	2,240	-	-	-	N/A	-	-	-	2,240
391		Community Svcs -Hrly	Laborer Skilled		29,120	29,120	2,200	-	-	-	N/A	-	-	-	2,200
392		Wia -Students	Clerk / Laborer		29,120	29,120	2,174	-	-	-	N/A	-	-	-	2,174

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--- Total Wages Subject to Medicare (Box 5 of W-2): ---

"-----Employer Contribution:-----"

Line #	Elected Position Enter "Y"	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	Total Compensation
												Plan: Employees' Share Paid by Employer	Benefit Plan: Employer's Share		
393		Community Svcs -Hrly	Professional		32,760	37,440	1,984	-	-	-	2% @ 62	-	179	-	2,162
394		Wia -Students	Clerk / Laborer		29,120	29,120	2,157	-	-	-	N/A	-	-	-	2,157
395		Head Start	Head Start Teacher		29,890	38,168	1,804	-	-	-	2% @ 62	-	163	70	2,037
396		Police -Crossing Grds	Technical		29,120	32,240	1,976	-	-	-	N/A	-	-	-	1,976
397		Wia -Students	Clerk / Laborer		29,120	29,120	1,872	-	-	-	N/A	-	-	-	1,872
398		Wia -Students	Clerk / Laborer		29,120	29,120	1,872	-	-	-	N/A	-	-	-	1,872
399		Police -Crossing Grds	Technical		29,120	32,240	1,866	-	-	-	N/A	-	-	-	1,866
400		Wia -Students	Clerk / Laborer		29,120	29,120	1,775	-	-	-	N/A	-	-	-	1,775
401		Children'S Museum	Laborer Skilled		29,120	29,120	1,577	-	-	-	N/A	-	-	-	1,577
402		Wia -Students	Clerk / Laborer		29,120	29,120	1,489	-	-	-	N/A	-	-	-	1,489
403		Wia -Students	Clerk / Laborer		29,120	29,120	1,443	-	-	-	N/A	-	-	-	1,443
404		Police -Hourly	Pt Rate		49,920	176,800	1,281	-	-	-	N/A	-	-	-	1,281
405		Police -Crossing Grds	Technical		29,120	32,240	1,209	-	-	-	N/A	-	-	-	1,209
406		Planning	Planning Commissnr		1,080	1,080	1,140	-	-	-	N/A	-	-	-	1,140
407		Child Development	Technical		29,120	32,240	1,121	-	-	-	N/A	-	-	-	1,121
408		Children'S Museum	Laborer Skilled		29,120	29,120	1,060	-	-	-	N/A	-	-	-	1,060
409		Planning	Planning Commissnr		1,080	1,080	1,040	-	-	-	N/A	-	-	-	1,040
410		Planning	Planning Commissnr		1,080	1,080	1,040	-	-	-	N/A	-	-	-	1,040
411		Wia -Students	Clerk / Laborer		29,120	29,120	1,017	-	-	-	N/A	-	-	-	1,017
412		Police -Hourly	Laborer Skilled		29,120	29,120	975	-	-	-	N/A	-	-	-	975
413		Wia -Students	Clerk / Laborer		29,120	29,120	975	-	-	-	N/A	-	-	-	975
414		Community Svcs -Hrly	Laborer Skilled		29,120	29,120	965	-	-	-	N/A	-	-	-	965
415		Police -Reserves	Pt Rate		49,920	176,800	954	-	-	-	N/A	-	-	-	954
416		Children'S Museum	Technical		29,120	32,240	874	-	-	-	N/A	-	-	-	874
417		Planning	Planning Commissnr		1,080	1,080	860	-	-	-	N/A	-	-	-	860
418		Wia -Students	Clerk / Laborer		29,120	29,120	846	-	-	-	N/A	-	-	-	846
419		Wia -Students	Clerk / Laborer		29,120	29,120	726	-	-	-	N/A	-	-	-	726
420		Water Dept	Technical		29,120	32,240	716	-	-	-	N/A	-	-	-	716
421		Wia -Students	Clerk / Laborer		29,120	29,120	663	-	-	-	N/A	-	-	-	663
422		Planning	Planning Commissnr		1,080	1,080	640	-	-	-	N/A	-	-	-	640
423		Community Svc -Adm	Community Svcs Com		540	540	570	-	-	-	N/A	-	-	-	570
424		Community Svc -Adm	Community Svcs Com		540	540	525	-	-	-	N/A	-	-	-	525
425		Community Svc -Adm	Community Svcs Com		540	540	525	-	-	-	N/A	-	-	-	525
426		Community Svc -Adm	Community Svcs Com		540	540	525	-	-	-	N/A	-	-	-	525
427		Community Svc -Adm	Community Svcs Com		540	540	520	-	-	-	N/A	-	-	-	520
428		Child Development	Laborer Skilled		29,120	29,120	507	-	-	-	N/A	-	-	-	507
429		Planning	Planning Commissnr		1,080	1,080	500	-	-	-	N/A	-	-	-	500
430		Child Development	Laborer Skilled		29,120	29,120	436	-	-	-	N/A	-	-	-	436
431		Police -Crossing Grds	Technical		29,120	32,240	390	-	-	-	N/A	-	-	-	390
432		Wia -Students	Clerk / Laborer		29,120	29,120	372	-	-	-	N/A	-	-	-	372
433		Wia -Students	Clerk / Laborer		29,120	29,120	370	-	-	-	N/A	-	-	-	370
434		Wia -Students	Clerk / Laborer		29,120	29,120	364	-	-	-	N/A	-	-	-	364
435		Wia -Students	Clerk / Laborer		29,120	29,120	364	-	-	-	N/A	-	-	-	364
436		Wia -Students	Clerk / Laborer		29,120	29,120	363	-	-	-	N/A	-	-	-	363
437		Wia -Students	Clerk / Laborer		29,120	29,120	351	-	-	-	N/A	-	-	-	351
438		Community Svc -Adm	Community Svcs Com		540	540	345	-	-	-	N/A	-	-	-	345
439		Finance	Professional		32,760	37,440	288	-	-	-	2% @ 62	-	28	-	316
440		Wia -Students	Clerk / Laborer		29,120	29,120	303	-	-	-	N/A	-	-	-	303
441		Community Svc -Adm	Community Svcs Com		540	540	275	-	-	-	N/A	-	-	-	275

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Refer to the 2020 GCC Reporting Instructions for more details

Preparer Contact Information

Entity Name: La Habra
 Human Resources Web Page: <http://lahabracity.com/744/Human-Resources>
 Employees Hold more than One Position? No (Enter 'Yes' or 'No')
 'Save As' Filename: 2020-11983040900.xlsx
 Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? Yes (Enter 'Yes' or 'No')

Preparer Name: John Balderas
 Phone Number: (562) 383-4054
 E-Mail Address: Jbalderas@lahabracity.gov

--- Total Wages Subject to Medicare (Box 5 of W-2): ---

"-----Employer Contribution:-----"

Line #	Elected Position	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan:	Deferred Compensation/Defined Contribution Plan	Health, Dental, Vision	Total Compensation
												Employees' Share Paid by Employer	Benefit Plan: Employer's Share		
442	Child Development		Laborer Skilled		29,120	29,120	246	-	-	-	2% @ 55	-	22	-	268
443	Wia -Students		Clerk / Laborer		29,120	29,120	250	-	-	-	N/A	-	-	-	250
444	Police -Hourly		Pt Rate		49,920	176,800	218	-	-	-	N/A	-	-	-	218
445	Child Development		Laborer Skilled		29,120	29,120	182	-	-	-	N/A	-	-	-	182
446	Wia -Students		Clerk / Laborer		29,120	29,120	150	-	-	-	N/A	-	-	-	150
447	Wia -Students		Clerk / Laborer		29,120	29,120	130	-	-	-	N/A	-	-	-	130
448	Wia -Students		Clerk / Laborer		29,120	29,120	104	-	-	-	N/A	-	-	-	104
449	Wia -Students		Clerk / Laborer		29,120	29,120	91	-	-	-	N/A	-	-	-	91
450	Wia -Students		Clerk / Laborer		29,120	29,120	90	-	-	-	N/A	-	-	-	90
451	Child Development		Laborer Skilled		29,120	29,120	52	-	-	-	N/A	-	-	-	52
452	Wia -Students		Clerk / Laborer		29,120	29,120	52	-	-	-	N/A	-	-	-	52
453	Wia -Students		Clerk / Laborer		29,120	29,120	52	-	-	-	N/A	-	-	-	52
454	Wia -Students		Clerk/Laborer		27,040	27,040	48	-	-	-	N/A	-	-	-	48
															-
															-

CALPERS Benefit Formula

Misc Benefit Plan

Tier 1 - 2% @ 55% if hired prior to 01/01/12
 Tier 2 - 2% @ 60% if hired on or after 01/01/12
 PEPRA - 2% @ 62% if hired on or after 01/01/13

Misc CalPERS Period

From January 1st to June 30th
 From January 1st to June 30th
 From January 1st to June 30th

Fiscal Year

FY 19/20
 FY 19/20
 FY 19/20

Normal Cost

16.013%
 16.013%
 16.013%

Unfunded Liability

\$400 per employee
 \$400 per employee
 \$400 per employee

Tier 1 - 2% @ 55% if hired prior to 01/01/12
 Tier 2 - 2% @ 60% if hired on or after 01/01/12
 PEPRA - 2% @ 62% if hired on or after 01/01/13

From July 1st to December 31st
 From July 1st to December 31st
 From July 1st to December 31st

FY 20/21
 FY 20/21
 FY 20/21

16.634%
 16.634%
 16.634%

\$455 per employee
 \$455 per employee
 \$455 per employee

Safety Benefit Plan

Tier 1 - 3% @ 50% if hired prior to 01/01/12
 Tier 2 - 2% @ 50% if hired on or after 01/01/12
 PEPRA - 2.7% @ 57% if hired on or after 01/01/13

Safety CalPERS Period

From January 1st to June 30th
 From January 1st to June 30th
 From January 1st to June 30th

Fiscal Year

FY 19/20
 FY 19/20
 FY 19/20

Normal Cost

32.654%
 27.183%
 26.536%

Unfunded Liability

\$1,210 per employee
 \$1,210 per employee
 \$1,210 per employee

Tier 1 - 3% @ 55% if hired prior to 01/01/12
 Tier 2 - 2% @ 60% if hired on or after 01/01/12
 PEPRA - 2.7% @ 57% if hired on or after 01/01/13

From July 1st to December 31st
 From July 1st to December 31st
 From July 1st to December 31st

FY 20/21
 FY 20/21
 FY 20/21

34.540%
 28.825%
 27.634%

\$1,355 per employee
 \$1,355 per employee
 \$1,355 per employee