

RESOLUTION NO. 5960

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
LA HABRA REPEALING AND REPLACING RESOLUTION  
NO. 5905 PERTAINING TO A COMPENSATION PLAN FOR  
THE LA HABRA PROFESSIONAL EMPLOYEES' GROUP.

WHEREAS, the City Council of the City of La Habra, California adopted a compensation plan in Resolution No. 5905 on June 17, 2019; and

WHEREAS, the City Council desires to repeal and replace said Resolution.

NOW, THEREFORE, the City Council of the City of La Habra does hereby resolve as follows:

SALARY PLAN

Section 1. Monthly and Hourly Employees. That there hereby is established a compensation plan for those employees of the City who are now, or who may hereafter be, employed in the Professional Employees' Group. Attached is Exhibit "A" indicating the change in benefits and the salary schedule in effect as of July 6, 2019.

PASSED, APPROVED AND ADOPTED THIS 15<sup>TH</sup> DAY OF JUNE, 2020.



Tom Beamish, Mayor

ATTEST:

  
Laurie Swindell, CMC  
City Clerk

STATE OF CALIFORNIA }  
COUNTY OF ORANGE } SS.  
CITY OF LA HABRA }

I, Laurie Swindell, City Clerk for the City of La Habra, do hereby certify that the above and foregoing is a true and correct copy of Resolution No. 5960 introduced and adopted at a Regular Meeting of the City Council of the City of La Habra held on the 15<sup>th</sup> day of June, 2020, by the following roll call vote:

AYES: COUNCILMEMBERS: Beamish, Espinoza, Gomez, Medrano, Shaw  
NOES: COUNCILMEMBERS: NONE  
ABSENT: COUNCILMEMBERS: NONE  
ABSTAIN: COUNCILMEMBERS: NONE

Witness my hand and the official seal of the City of La Habra this 15th day of June, 2020.

  
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Laurie Swindell, CMC  
City Clerk

## EXHIBIT A

### Professional Employees' Group

One-time Pay Adjustment:

No later than June 30, 2020, the City will provide a one-time lump sum pay adjustment of two percent (2.00%) of salary to all full-time unit employees. The calculation of the one-time pay adjustment will be as follows: base hourly rate x 2,080 hours x .02 of the base pay in effect on June 30, 2020.

| EFFECTIVE July 6, 2019<br>PROFESSIONAL<br>EMPLOYEES | RANGE | START  | AFTER  | MERIT + ONE YEAR |                    |        |        |        |        |
|---|-------|--------|--------|------------------|--------------------|--------|--------|--------|--------|
|   |       | RATE   | 6 MOS  | -----            | IN PRIOR STEP----- | -----  | -----  | -----  | -----  |
|   |       | STEP A | STEP B | STEP C           | STEP D             | STEP E | STEP F | STEP G | STEP H |
| TEACHER (CHILD DEV)                                 | A-10  | 16.082 | 16.886 | 17.731           | 18.617             | 19.548 | 20.526 | 21.552 | 22.306 |
| LEAD TEACHER  | A-25  | 18.157 | 19.065 | 20.018           | 21.019             | 22.070 | 23.173 | 24.332 | 25.184 |
| SITE SUPERVISOR                                     | A-30  | 20.411 | 21.432 | 22.503           | 23.629             | 24.810 | 26.050 | 27.353 | 28.310 |
| PROGRAM SPECIALIST                                  | A-70B | 31.196 | 32.755 | 34.393           | 36.113             | 37.919 | 39.814 | 41.805 | 43.268 |